

Dear Antioch Family,

"The steadfast love of the LORD never ceases; his mercies never come to an end; they are new every morning; great is your faithfulness" Lamentations 3:22-23 (ESV). God has been faithful to Antioch for another year through YOU. As we look back to remember God's faithfulness in 2021, we look forward to the new mercies God has for us in 2022. Looking back to 2021, we saw God's grace and mercy in many ways. Check out the year-end review below to see some tangible ways. There is one intangible way we saw God's grace and mercy. It was the UNITY OF THE CHURCH. I have seen this unity lived out through the...

- Continued COVID situation
- Hiring of a New Women's Ministry Director and Worship Pastor
- Transition of Senior Pastor
- Season of Prayer and Fasting

As we look forward to 2022, we anticipate God doing even more for His glory. One Sunday I am anticipating with great excitement is Sunday, April 24. It is not only our Anniversary Sunday, but we will lay out a vision for the next season at Antioch. I can't wait to share with you how we will seek to live out our vision of leading generations to make disciples of Jesus Christ everywhere.

We can look back and forward because YOU were faithful to give to the furtherance of the fame and name of Jesus in Gladstone and to the ends of the earth. Thank you for being such a generous church.

In Christ, Pastor Steven Doss

2021 AVERAGES

AVERAGE WEEKEND	ATTENDANCE		BAPTISMS	36
ATTENDANCE	(COMPARISON		
640	2020	405	NEW MEMBERS	61
	2020	640	SALVATIONS	34

2021 TOTAL OFFERINGS \$3,183,450.50

GENERATION NOW Total Giving \$102,416.12 FAITH PROMISE COMMITMENT Total Giving \$290,789.71

2022 BUDGET SUMMARY

	2021		2022	Increase	%
	Budget		Budget	(decrease)	Change
General Fund Income				•	
Estimated Tithes	2,483,639.75		2,511,481.48	27,841.73	1%
General Fund Expenses					
Payroll	1,016,142.18		1,085,788.09	69,645.91	7%
Health Insurance	212,075.00		217,650.00	5,575.00	3%
Mileage and Vehicle (Staff)	6,200.00		6,900.00	700.00	11%
Conference	38,000.00		18,500.00	(19,500.00)	-51%
Office	41,100.00		40,900.00	(200.00)	0%
Taxes & Professional Fees	107,000.00		107,000.00	0.00	0%
General Fund Missions	35,750.00		32,750.00	(3,000.00)	-8%
Appreciation	20,500.00		17,500.00	(3,000.00)	-15%
Benevolence	41,050.00		40,650.00	(400.00)	-1%
Vehicles	5,250.00		5,900.00	650.00	12%
Outreach Ministries	35,200.00		34,400.00	(800.00)	-2%
Christian Education	147,770.00		137,360.00	(10,410.00)	-7%
Worship Services	16,000.00		16,000.00	0.00	0%
Property & Equipment	216,100.00		202,100.00	(14,000.00)	-6%
Micellaneous Expenses	30,350.00		30,350.00	0.00	0%
Worship and Arts	16,750.00		16,750.00	0.00	0%
Women's Ministry	6,300.00		6,550.00	250.00	4%
Communications	20,100.00		13,600.00	(6,500.00)	-32%
Technology	66,300.00		74,400.00	8,100.00	12%
Pre-School	0.00		0.00	0.00	0%
Property & Equipment Fund	126,000.00		126,000.00	0.00	0%
Building Fund Savings	240,000.00		240,000.00	0.00	0%
Total General Fund Expenses	2,443,937.18		2,471,048.09	27,110.91	1%
Income Less Expenses	39,702.57		40,433.39		

Missions Summary P	Property & Equipment Fund Expenditures:
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Estimated Faith Promise Giving	267,264.00	2022 Year End P/E Projected Total:		
		October EOM Balance	230,002.65	
Monthly Support	Annual	November & December Deposits	21,000.00	
International Missions	\$ 184,392.00	Projected expenses this year pending	6,000.00	
Mission Organizations	\$ 54,704.00	2021 Year End P/E Projected Total:	245,002.65	
North America Church Planting	\$ 7,800.00	2022 Projected Income	126,000.00	
•		Total 2022 Funds	371,002.65	
Misc Missions	\$ 14,300.00			
Total Montly Support	\$ 261,196.00	2022 Possible Exenditures:		
		Facilities	314,139.00	
Balance needed from Missions Reserve	\$ 6,068.00	Technology	14,500.00	
Total 2022 Missions	\$ 267,264.00	Total 2022 Possible Expenditures:	328,639.00	
		2022 Year End P/E Total:	\$ 42,363.65	
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